

# Housing Australia Sustainability Strategy on a page

**Vision:** Improving housing outcomes by helping more Australians into affordable, safe and secure housing towards a resilient future FY2026–29

In 2024-25 Housing Australia developed its 3-year Sustainability Strategy for FY 2026-29. The Strategy outlines Housing Australia’s sustainability ambition and credentials around the four focus pillars of: More Homes, Sustainable Finance, Impact and Our People. Housing Australia’s performance against its Sustainability Strategy will be reported in 2025-26.

Focus Pillars	 Our people	 Sustainable finance	 More homes	 Impact
Value we create	Building a high performing, talented and engaged workforce	Establishing community housing as an investable asset class in Australia	Helping more Australians into affordable and social homes and to realise home ownership	Building the wellbeing and quality of life for Australians
Objectives	An engaged, talented workforce that reflects gender and cultural diversity	Develop an investment target and strengthen the climate resilience of the sector	<ul style="list-style-type: none"> <li>&gt;20,000 social/affordable homes*</li> <li>140,000 Australian Government 5% Deposit Scheme guarantees</li> <li>40,000 Australian Government Help to Buy Scheme places</li> </ul>	Explore data linkage partnership to capture ‘quality of life’ changes from our programs
Accountability measures	<ul style="list-style-type: none"> <li>Engagement survey – 90% participation</li> <li>Gender Pay Gap</li> <li>Cultural diversity</li> </ul>	<ul style="list-style-type: none"> <li>Scope one and two emissions reported in Climate Statement</li> <li>Modern Slavery Statement</li> <li>Interest savings for community housing providers</li> </ul>	Number of: <ul style="list-style-type: none"> <li>social homes supported</li> <li>affordable homes supported</li> <li>5% Deposit Scheme guarantees issued</li> <li>Help to Buy customers</li> </ul>	<ul style="list-style-type: none"> <li>Tenant satisfaction score</li> </ul>
Foundations	Alignment with International Capital Market Association (ICMA) and Sustainable Bond Framework Meeting mandatory public sector requirements for gender, climate and modern slavery		 	

\* Housing Australia Future Fund Facility – 20,000 social housing; 10,000 affordable housing (s28B) over 5 years  
National Housing Accord Facility – 10,000 affordable housing (s28P) Housing Australia Investment Mandate Direction 2018

