



Australian Government



National Housing Finance and Investment Corporation

Remuneration reporting 2019 - 20

Key management personnel 2019 - 20

Name	Position title	Short-term benefits					Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Salary	Annual leave adjustment	Base salary	Bonuses	Other benefits and allowances	Superannuation contributions	Long service leave	Other long-term benefits	Termination benefits	Total remuneration
Nathan Dal Bon	CEO	447,035	21,511	468,546	-	-	65,098	11,126	-	-	544,770
Brendan Crotty	Board	110,860	-	110,860	-	-	10,532	-	-	-	121,392
Teresa Dyson	Board	71,750	-	71,750	-	-	6,816	-	-	-	78,566
David Cant	Board	63,590	-	63,590	-	-	6,041	-	-	-	69,631
Adrian Harrington	Board	63,590	-	63,590	-	-	6,041	-	-	-	69,631
Kylie Rampa	Board	55,430	-	55,430	-	-	5,266	-	-	-	60,696
Anthony De Domenico	Board	55,430	-	55,430	-	-	5,266	-	-	-	60,696
Phillip Barresi	Board	55,430	-	55,430	-	-	5,266	-	-	-	60,696
Total		\$923,115	\$21,511	\$944,626	-	-	\$110,326	\$11,126	-	-	\$1,066,078

Senior executive staff 2019 - 20

Remuneration band	Number of senior executive staff	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Average base salary \$	Average bonuses \$	Average other benefits and allowances \$	Average superannuation contributions \$	Average long service leave \$	Average other long-term benefits \$	Average termination benefits \$	Average total remuneration \$
\$0 – \$220000	3	105,893	-	-	15,793	2,115	-	-	123,801
\$270002 – \$295001	2	252,606	-	-	22,512	5,996	-	-	281,115
\$295002 – \$320001	3	265,080	-	-	32,534	6,409	-	-	304,023
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Highly paid staff 2019 - 20

Remuneration band	Number of senior executive staff	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination benefits	Total remuneration
		Average base salary \$	Average bonuses \$	Average other benefits and allowances \$	Average superannuation contributions \$	Average long service leave \$	Average other long-term benefits \$	Average termination benefits \$	Average total remuneration \$
\$225000 – \$250000	1	213,002	-	-	19,154	5,023	-	-	237,179