



Remuneration reporting

Key management personnel 2018-19

		Short-term benefits	Post- employment benefits	Other long-term benefits	
Name	Position title	Base salary \$		Long service leave \$	Total remuneration \$
Nathan Dal Bon	CEO	344,511	33,406	8,180	386,097
Brendan Crotty	Board member (Chair)	103,385	9,822	-	113,207
David Cant	Board member	57,141	4,888	-	62,029
Teresa Dyson	Board member	66,648	6,332	-	72,979
Adrian Harrington	Board member	57,981	5,508	-	63,489
Kylie Rampa	Board member	52,771	5,013	-	57,784
Tony De Domenico	Board member	12,192	1,158	-	13,350
Phillip Barresi	Board member	12,192	1,158	-	13,350
Total		706,820	67,285	8,180	782,285

Senior executive staff 2018-19

	Short-term benefits			Post- employment benefits	Other long-term benefits		
Remuneration Band	Number of senior executive staff	Average base salary \$	Average bonuses \$	Average other benefits and allowances \$	Average superannuation contributions \$	Average long service leave \$	Average total remuneration \$
\$0-\$220,000	3	136,384	16,864	-	15,119	3,117	171,484
\$220,001–\$245,000	1	173,013	28,000	-	15,813	3,729	220,554
\$245,001–\$270,000	1	197,928	32,500	6,800	17,835	4,452	259,515

Note: Senior executives were appointed throughout the year. The average length of service for senior executives in 2018–19 was 7 months.

Highly paid staff 2018-19

NHFIC did not have any employees who met the definition of highly paid staff during 2018–19.